Foreword

Dr. Ginger Grant

Dean, Office of Research & Innovation
Humber College Institute of Technology & Advanced Learning

The COVID-19 pandemic devastated millions of lives and disrupted the world of work. This business disruption also presents an opportunity for innovation to transform and improve organizations, leaders, employees, and stakeholders.

To address a complex environment and global talent shortage, it is crucial that organizations "revision" the way we lead, work, adapt to change, and collaborate creatively in ways that leverage and grow available talent, moving from innovation control to a more dynamic, design-driven innovation delivery. In this new world of work, characterized by new ways of organizing and working, Canada's Polytechnics are well positioned to answer the call.

Ultimately, the pandemic may serve as a catalyst for revising legacy beliefs, structures, and behaviours in business. We need to revision the way we work. This issue of JIPE speaks to a variety of topics that provide food for thought.

Enjoy the buffet.

Author Note

Ginger Grant, PhD., is the Dean in the Office of Research & Innovation at Humber College Institute of Technology & Advanced Learning.

© This article is published under a <u>Creative</u>

<u>Commons Attribution-Non Commercial-No Derivatives 4.0</u>

<u>International License (CC BY-NC-ND 4.0)</u>

vi G. GRANT (2023)